

Manager, Risk and Compliance

Location: Sydney

As the *Manager, Risk and Compliance*, this role is responsible for supporting the business in meeting its compliance obligations considering both the current and future regulatory environment by the provision of strategic advice and analysis. The role is accountable for providing oversight, independent monitoring and advice and fostering the development of a mature risk and compliance capability and culture. This role reports directly to the *Global Head, Risk and Compliance*.

New Forests is a global investment manager of nature-based real assets and natural capital strategies, with AUD 8.7 billion (USD 6.5 billion) in assets under management across 1.1 million hectares (2.6 million acres) of investments. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future.

New Forests' vision is to see investment in land use and forestry as central to the transition to a sustainable future. To achieve this vision, New Forests' investment strategies support the role of forests as nature-based solutions, provide sustainable wood fibre for the growing circular bioeconomy, and contribute to the sustainable development of regional economies and rural communities. Headquartered in Sydney, New Forests is a Certified B Corp and operates in Australia, New Zealand, Southeast Asia, Africa and the United States.

Responsibilities of the role:

- Working with the Head of Risk & Compliance to ensure that risk and compliance is valued as an integral part of the New Forests' business, regarded as every employee's responsibility and that it has a high profile within the organisation
- Proactively engage with the business on risk and compliance matters in a manner that builds mutual respect, strong collaborative relationships, engagement and open flows of communication
- Provide specialist compliance advisory support and constructive input to the design and maintenance of New Forests risk and compliance program
- Provide insight and input to benchmark and improve the risk and compliance program and practices against best practice
- Support senior management in driving the compliance program through obligations review, controls uplift and compliance attestations and risk assessment
- Contribute to the ongoing evolution of risk and compliance frameworks, policies and procedures
- Conduct and deliver compliance awareness programs and reviews for relevant business areas
- Sourcing information to compile risk and compliance reports, and facilitating quarterly reporting to the Risk and Compliance Committee
- Liaising with regulators including the Australian Securities and Investments Commission, and AUSTRAC to ensure regulatory filings occur on time
- Participate in global/regional projects
- Keep abreast of internal standards and business goals

New Forests Asset Management Pty Ltd

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Qualifications and Experience required:

- Prior relevant compliance experience ideally within an in-house funds management compliance function
- Bachelor's Degree in Law, Finance, Commerce or other equivalent
- Operations, audit or back office experience would be beneficial
- Strong understanding of all aspects of a funds management business
- Strong organizational skills and attention to detail
- Strong analytical skills extremely important
- Excellent writing/communication capabilities, with strong editing and proofreading skills
- Ability to influence others/ promote a compliance culture

Personal qualities required:

- Ability to work independently and to take ownership of the role.
- Ability to build strong relationships and work well within/across teams.
- Ability to adapt to change quickly.
- Can work in a variety of environments and with different levels of people.
- Comfort managing multiple conflicting priorities, with a capability to ensure the completion of a number of competing tasks and objectives.
- A positive, can do attitude with the ability to maintain a calm demeanour during busy periods.

What can we offer?

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

We pride ourselves on having a supportive New Forests culture that is inclusive to all and we would love to learn how you can bring your unique skills and experience to our business. If you have experience in any of these areas, we encourage you to apply for our roles, even if you only meet some of the criteria.

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to careers@newforests.com.au

Phone calls will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance.