

Manager, Risk and Compliance

Location: Singapore

As the *Manager, Risk and Compliance* for New Forests' operations in Singapore, this role is responsible for managing the end-to-end compliance risk management program. This role reports directly to the *Head of Risk and Compliance*, based in Sydney, Australia.

New Forests is a global investment manager of nature-based real assets and natural capital strategies, with AUD 8.7 billion (USD 6.5 billion) in assets under management across 1.1 million hectares (2.6 million acres) of investments. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future.

New Forests' vision is to see investment in land use and forestry as central to the transition to a sustainable future. To achieve this vision, New Forests' investment strategies support the role of forests as nature-based solutions, provide sustainable wood fibre for the growing circular bioeconomy, and contribute to the sustainable development of regional economies and rural communities. Headquartered in Sydney, New Forests is a Certified B Corp and operates in Australia, New Zealand, Southeast Asia, Africa and the United States.

Responsibilities of the role:

- Advising management on, and ensuring compliance with, applicable laws and regulations, including various MAS guidelines such as AML/CFT, outsourcing, technology risk management and periodic filings/notification to MAS.
- Advising management on the implementation of compliance risk management programs.
- Managing the business' compliance risk management (CRMP) program; developing compliance risk management strategies and working closely with business heads to ensure that the processes are adhered to at the operational level.
- Liaising with auditors on risk management and compliance related matters.
- Supporting management in reporting to the boards on risk and compliance matters.
- Supporting the Risk and Compliance team in maintaining the firm's risk & compliance programs.
- Advising management on the company's compliance with laws and regulations of a MAS regulated funds management company
- Participating in global and regional projects
- Educating and training employees on regulations, company policies and industry practices
- Keeping abreast of internal standards and business goals

Skills and Knowledge required:

- Excellent organisational skills
- Excellent written and verbal communication skills
- An ability to prioritise effectively
- Strong attention to detail

New Forests Asset Management Pty Ltd

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Qualifications and Experience required:

- A depth of experience working in the financial services industry, preferably in the risk and compliance sector in the funds management, asset management, audit or consulting firm
- Good knowledge of Singapore's regulatory requirements, such as Capital Markets Services/Licensed Fund Management Company requirements, MAS Notices and Guidelines, AML/CFT regulations, and PDPA
- Prior experience liaising with MAS will be an advantage
- Experience in Risk and Control identification and assessment (including process mapping, risk profiling, control testing etc).
- Expertise in Excel or GRC tools, and Sharepoint is ideal
- Business degree or equivalent

Personal qualities required:

- Ability to work independently and to take ownership of the role.
- Ability to build strong relationships and work well within/across teams.
- Ability to adapt to change quickly.
- Can work in a variety of environments and with different levels of people.
- Comfort managing multiple conflicting priorities, with a capability to ensure the completion of a number of competing tasks and objectives.
- A positive, can-do attitude with the ability to maintain a calm demeanour during busy periods.

What can we offer?

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

We pride ourselves on having a supportive New Forests culture that is inclusive to all and we would love to learn how you can bring your unique skills and experience to our business. If you have experience in any of these areas, we encourage you to apply for our roles, even if you only meet some of the criteria.

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to careers@newforests.com.au

Phone calls will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance.