# Global Head, Investment Analytics

**Location:** Sydney, Australia preferred but other locations considered.

New Forests ([www.newforests.com](www.newforests.com)) seeks a qualified candidate for position of Global Head, Investment Analytics. Reporting to the Senior Managing Director ANZ & US, the primary focus of this role is leadership of the Investment Analytics team. As a highly effective service group across New Forests global business, this role will drive leadership in the development of world class analytics tools and methods to ensure New Forests provides world leading investment analytics solutions.

New Forests is a global investment manager of nature-based real assets and natural capital strategies, with AUD 8.7 billion (USD 6.5 billion) in assets under management across 1.1 million hectares (2.6 million acres) of investments. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future.

**In this role you will be responsible for:**
- Coordination and management of the Investment Analytics team:
    - o Direct line management of regional Lead Investment Analytics staff and Technical Lead, including driving staff performance, staff development, training and coaching, performance reviews
    - o Contribute to the management of other IA staff, including training, coaching and staff development
    - o Determining appropriate resourcing allocation for Investment Analytics support across the organisation
    - o Encourage and support close collaboration between regional Investment Analytics teams
    - o Development of the Investment Analytics annual budget, and monitor expenditure against budget
- Leading the development and implementation of strategic plans relating to analytics systems & processes, and general analytics support across New Forests business units:
    - o Maintain strong relationships and regular communication with senior staff across all functional areas
    - o Identify critical analytics needs for improvement in existing business processes
    - o Foster the development of systems/processes to support new business development
- Providing strategic direction and support for the Investment Analytics programs relating to:
    - o Investments and dispositions,
    - o Assets under management, including portfolio management, and,
    - o Ongoing fundraising and business development opportunities within New Forests, including coordinating analytics support for these processes, and interaction with potential investors.
- Contributing to governance processes across New Forests' business, including valuations panels, fund subsidiary company Board membership, reporting to Executive Committee, and Investment Analytics signoff for relevant Investment Committee and Product Approval Committee papers

**We are seeking candidates with the following qualifications, experience, and strengths:**
- Senior professional experience in funds management, with focus on real assets including forestry or natural resource management preferred
- Bachelor or Masters Degree in forest science, natural resource management, financial analytics, process management, or equivalent qualifications and relevant experience
- Familiarity with financial modelling concepts including discounted cash flow analysis and internal rate of return
- Demonstrated leadership experience:
    - o Embracing diversity and building an inclusive and collaborative team culture
    - o Effectively develop, manage, coach and guide a team, shaping a positive performance culture
    - o Ability to drive change, lead people and achieve outcomes in complex environments
- Ability to coordinate global workflows for the team

- Ability to align organisational vision, values and strategy with team goals, actions and performance management systems
- Experience with identifying and initiating opportunities for growth, change and innovation
- Ability to build strong relationships and work within a team environment
- Ability to work productively and effectively to enhance stakeholder engagement
- Strong analytical ability, with experience in forestry/natural resources, funds management and/or financial analysis.
- Multi-task focus, with a capability to manage, delegate and ensure the completion of a number of competing tasks and objectives by a team
- Excellent time management and organisational skills
- Excellent written and verbal communication skills
- Ability and desire to work with cross functional teams
- Capable of maintaining positive, calm demeanour during busy periods
- Desire and drive to problem solve
- Able to demonstrate core New Forests & IA team and role capabilities:
  - Drives results
  - Manages Ambiguity
  - Manages Complexity
  - Decision Quality
  - Cultivates Innovation
  - Tech Savvy
  - Ensures Accountability
  - Builds Effective teams

**What can we offer?**

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

We pride ourselves on having a supportive New Forests culture that is inclusive to all and we would love to learn how you can bring your unique skills and experience to our business. If you have experience in any of these areas, we encourage you to apply for our roles, even if you only meet some of the criteria.

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to careers@newforests.com.au.

Phone calls will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance.