

## Manager, Business Intelligence

**Location:** Sydney, Australia

**Reporting to:** Director, Business Services

**Status:** Permanent, Full-time

New Forests ([www.newforests.com](http://www.newforests.com)) seeks a motivated business analytics and systems professional for the position of Manager, Business Intelligence. In this role you will be primarily responsible for oversight, maintenance, and success of the firm's Data Warehouse (DWH), Corporate Performance Management (CPM), and related data and analytical systems, projects, and initiatives.

The role will provide significant investment analytics management and support, across New Forests' business and geographies, and hands-on technical expertise with various components of New Forests' BI and application platforms. Supported by internal subject matter experts and third-party technical resources, the BI Manager will lead the design, development, and implementation of business intelligence initiatives and projects that will contribute to strategic and tactical decision-making across the business.

New Forests is a global investment manager of nature-based real assets and natural capital strategies, with AUD 9.95 billion (USD 6.68 billion) in assets under management across 1.17 million hectares (2.9 million acres) of investments. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future.

### Role Responsibilities:

- Ownership and delivery of BI and related projects, supporting New Forests' strategic initiatives
- Championing related IT platforms, leading organisational change management, and ensuring the business effectively adopts and maximises benefit from new systems
- Consulting with senior stakeholders to understand business priorities, identifying BI opportunities, and translating those into specific deliverables
- Working closely with New Forests' global subject matter experts and IT vendors to ensure effective solutions, architecture, implementation, and adoption
- Providing BI thought leadership across the business; this includes an outlook toward innovation, scaling, and driving maximum value from data management and business intelligence systems, tools and processes
- Managing multiple projects, business-as-usual and ad-hoc activities across the team to deliver high-quality outputs on time and in budget
- Leading platform support and governance; contributing to platform and data integrity, high quality report presentation and secure internal/external delivery
- Overseeing development and refinement of data acquisition and data quality control
- Establishing and documenting data governance processes, including auditability, retention, change documentation, access management, and access validation
- Acting as an internal service provider for PowerBI report development, analysis, and internal training, and as a conduit for technical support and development to third-party IT vendors

### New Forests Asset Management Pty Ltd

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**We are looking for candidates with:**

- Extensive experience providing support and management services related to business intelligence
- Relevant degree or equivalent work experience in business intelligence roles
- Familiarity with data governance and integrity best practices
- Strong technical skills across Microsoft 365, with significant expertise in PowerBI
- Strong foundation in principles of financial accounting and management
- Exposure to development and/or management of DWHs, CPMs or equivalent business intelligence platforms
- SQL and/or MS Azure experience strongly preferred, including DB & system administration, development, and/or ETL processes
- Superior time management, prioritisation and organisational skills with strong attention to detail
- Ability to work independently and to execute on medium to long-term projects, with minimal supervision, taking ownership of the role
- Ability to work in a cross-functional and cross-cultural work environment, whilst building relationships with internal colleagues and service providers
- Strong communication skills with ability to interact across all levels of the business, including understanding of audiences and the use of data and visualisations for maximum effect. Ability to translate business needs to technical outcomes.
- Ability to identify and initiate opportunities for growth, change, and innovation. Familiarity with change management would be well regarded
- Willingness to travel (occasionally)
- A demonstrated interest in/knowledge of sustainability
- Familiarity with investment management and/or forestry sector, an advantage

**What can we offer?**

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

We pride ourselves on having a supportive New Forests culture that is inclusive to all and we would love to learn how you can bring your unique skills and experience to our business. If you have experience in any of these areas, we encourage you to apply for our roles, even if you only meet some of the criteria.

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to [careers@newforests.com.au](mailto:careers@newforests.com.au)

Phone calls will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance.