

Manager, Compliance and Finance – North America

Location: Alabama

New Forests (www.newforests.com) seeks a qualified candidate for position of Compliance and Finance Manager. As part of our Group Risk Management team, you will be primarily responsible for ensuring our organization's compliance with relevant laws, regulations, and internal policies while also providing valuable financial insights. Your combined expertise in compliance and financial analysis will allow you to identify potential risks, develop compliance strategies, and support our financial decision-making process. This blended role will be instrumental in fostering a culture of integrity, safeguarding our financial well-being, and contributing to our overall success.

New Forests is a global investment manager of nature-based real assets and natural capital strategies. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future. Please visit our website as linked to above for more information!

Since our inception in 2005, sustainability and delivering results for our clients has been at the heart of what we do. Because sustainability is in our DNA, we attract individuals who are interested in helping our clients solve problems, and doing so with climate, community, and impact in mind.

What can we offer?

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

In this role you will be responsible for:

- Compliance Monitoring: Conduct comprehensive assessments of our company's compliance with applicable laws, regulations, as a Registered Investment Advisor, and internal policies,
- Compliance Strategies: Collaborate with cross-functional teams to develop and implement compliance strategies and initiatives, aligning them with our financial goals.
- Incident Investigation: Investigate reported or suspected compliance violations and financial irregularities, providing thorough and impartial assessments.
- Compliance Training: Design and deliver comprehensive compliance and financial training programs for employees, ensuring a deep understanding of our policies and procedures.
- Auditing Support: Collaborate with internal and external auditors during compliance-related and financial audits, providing necessary documentation and insights.
- Ethics and Integrity: Promote and uphold a culture of ethics, integrity, compliance, and financial responsibility throughout the organization.
- Risk Identification: Analyze operational processes and financial transactions to identify potential compliance and financial risks. Propose and implement risk mitigation strategies.
- Regulatory Awareness: Stay abreast of changes in financial laws, regulations, and industry standards that impact the business. Translate regulatory requirements into actionable compliance measures.
- Financial Analysis: Perform financial analysis and modeling to support decision-making processes, identify trends, and evaluate the financial implications of compliance-related matters.
- Financial Reporting: Prepare and analyze financial reports to support compliance efforts and assist in financial planning and forecasting.
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We are seeking candidates with the following qualifications, experience, and strengths:

New Forests, Inc.

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- Bachelor's degree in finance, Accounting, Business Administration, or a related field. Advanced degrees and certifications in compliance, finance, or related areas are advantageous.
- Proven experience as a Compliance Analyst and Financial Analyst, demonstrating a strong understanding of both compliance and financial principles.
- In-depth knowledge of relevant financial laws, regulations, and industry compliance standards.
- Strong financial analysis skills with the ability to interpret complex financial data and provide valuable insights.
- Excellent communication skills to articulate compliance and financial issues and solutions to stakeholders at all levels.
- Ability to work independently and collaboratively in a team-oriented environment.
- Strong problem-solving skills and the ability to make sound judgments under pressure.
- Experience in designing and conducting compliance and financial training programs is a plus.

Applying for this role:

We pride ourselves on having a supportive New Forests culture that is inclusive to all and we would love to learn how you can bring your unique skills and experience to our business. If you have experience in any of these areas, we encourage you to apply for our roles, even if you only meet some of the criteria. Join our dynamic team and take on this exciting, blended role as a Compliance and Financial Analyst. Your expertise in both areas will be instrumental in ensuring regulatory adherence and financial soundness.

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to careers@newforests.com.au

Phone calls will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance.