

Manager, Group Risk Management

Location: Sydney, Australia

Reporting to: Global Head of Group Risk Management

New Forests (<u>www.newforests.com</u>) seeks a qualified candidate for the position of Manager, Group Risk Management. This role is responsible for supporting the business in managing risk and meeting its compliance obligations considering both the current and future regulatory environment by the provision of strategic advice and analysis. The role is accountable for providing oversight, independent monitoring and advice and fostering the development of a mature risk and compliance capability and culture.

New Forests Enterprise Risk Management strategy and mission

Group Risk Management is accountable for New Forests' ERM Framework, risk management capability and the provision of high-quality advice, insight and support to the business.

Group Risk Management's mission is to provide the framework, insights and challenge to enable New Forests management and Boards to effectively optimise enterprise wide risks and opportunities.

The Company

New Forests is a global investment manager of nature-based real assets and natural capital strategies, with AUD 10.73 billion (USD 7.3 billion) in assets under management across more than 1.2 million hectares (3.14 million acres) of investments. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future.

Responsibilities:

Working with the Global Head of Group Risk Management, this role will ensure that risk management is valued as an integral part of the New Forests' business, regarded as every employee's responsibility and that it has a high profile within the organisation.

This role will:

- Proactively engage with the business on risk matters in a manner that builds mutual respect, strong collaborative relationships, engagement and open flows of communication
- Provide specialist risk and compliance advisory support and constructive input to the design and maintenance of New Forests Enterprise risk and compliance program
- Provide insight and input to benchmark and improve the risk and compliance program and practices against best practice
- Support senior management in driving the compliance risk through obligations review, controls uplift and compliance attestations and risk assessment
- Contribute to the ongoing evolution of risk and compliance frameworks, policies, and procedures
- Conduct and deliver risk and compliance awareness programs and reviews for relevant business areas
- Source information to compile risk and compliance reports, that facilitates quarterly reporting to the Risk and Compliance Committee
- Ensure compliance registration and filings for the business to allow for marketing in overseas jurisdictions is maintained
- Liaise with regulators including the Australian Securities and Investments Commission, and AUSTRAC to ensure regulatory filings occur on time
- Participate in global/regional projects
- Keep abreast of internal standards and business goals

New Forests Asset Management Pty Ltd

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We are looking for candidates with the below qualifications and experience:

- Prior relevant compliance experience ideally within an in-house funds management compliance function
- Bachelor's degree in law, finance commerce or other equivalent
- Operations, audit, or back-office experience would be beneficial
- Strong proven ability and willingness to learn and adapt
- Ability to constructively challenge, consult and advise, whilst maintaining excellent relationships
- Ability to effectively negotiate, influence and engage a broad range of internal and external stakeholders
- Strong communication skills, both written and verbal, to inform or influence specific audiences
- Ability to implement, monitor and report on risk management and compliance frameworks, risks, and incidents across the business
- Ability to collect, analyse and present risk management and compliance data in line with the organisation's periodic reporting and governance structures
- Comfort in managing conflicting priorities, with a capability to ensure the completion of several competing tasks and objectives
- A positive, can-do attitude with the ability to maintain a calm demeanour during busy periods

What can we offer?

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

We pride ourselves on having a supportive New Forests culture that is inclusive to all and we would love to learn how you can bring your unique skills and experience to our business. If you have experience in any of these areas, we encourage you to apply for our roles, even if you only meet some of the criteria.

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to **careers@newforests.com.au**

Phone calls will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance.