

## Manager, Operations

**Location:** Nairobi, Kenya

**Reporting to:** Director, Operations (Kenya)

New Forests ([www.newforests.com](http://www.newforests.com)) seeks a qualified candidate for the position of Manager, Operations to join our Kenyan Team. As part of our African Operations team, the role primarily oversees and supports portfolio companies' operational and strategic management. The African Forestry Impact Platform is a New Forests sustainable permanent capital vehicle investing in forestry operating businesses and associated timber value chains across sub-Saharan Africa. The fund also aims to track and deliver on impact themes: climate mitigation, biodiversity conservation, gender, and improving local communities' livelihoods.

New Forests is a global investment manager of nature-based real assets and natural capital strategies, with AUD 10.9 billion (USD 7.2 billion) in assets under management across over 1.3 million hectares (3.3 million acres) of investments. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future.

The African Forestry Impact Platform (AFIP) is a New Forests managed permanent capital vehicle investing in forestry operating businesses and associated timber value chains across sub-Saharan Africa. The fund also aims to target and deliver on the following impact themes: climate mitigation, biodiversity conservation, gender and improving local communities' livelihoods.

### **This role will be responsible for:**

- Supporting the Director of Operations in the oversight of portfolio companies:
  - Developing strategic plans and ensuring critical strategic objectives are achieved
  - Assisting with budgets, governance, and finance
  - Providing investment business-level internal and external reporting
- Supporting operations and resource managers of the portfolio companies:
  - Providing strategic guidance and technical assistance
  - Ensuring forestry operations are in line with industry standards
  - Ensuring strategic plans are implemented
- Developing resource and processing models for portfolio companies:
  - Building forestry/resource models for strategic planning
  - Leading and supporting third-party valuation processes of portfolio companies
  - Integrating carbon accounting and credit generation into resource models
- Supporting the Investments team in acquisition and divestment efforts:
  - Initial due diligence and analysis of pipeline projects
  - Developing strategies for pipeline assets and building acquisition models
  - Contributing to corporate strategy, governance, sustainability, and responsible investment projects and activities across the New Forests business
- Periodic and ad hoc client and internal reporting

### **We are seeking candidates with the following qualifications, experience, and strengths:**

- Undergraduate degree in Forestry/Forest Science/Natural Sciences
- Understanding of harvesting systems, land clearing operations, and general forestry operations
- Knowledge of forest mensuration and biometrics

- Understanding of forest estate optimization and planning tools such as Woodstock or Tigermoth
- GIS skills (ArcGIS/Manifold/Mapinfo, etc.)
- Experience with forest resources reporting for valuation/management purposes
- Proficient with MS software (i.e., excel, word, access)
- Familiarity with sustainable forest management standards (i.e., FSC, PEFC)
- Experience with tropical/sub-tropical forestry operations would be well-regarded
- Experience with carbon modelling and voluntary carbon standards would be well-regarded
- Good verbal and written communication skills
- Willingness and ability to routinely travel throughout Africa, including in remote areas
- An ability to work independently & take ownership of a role
- Diplomacy & capable of maintaining composure under pressure

#### **What can we offer?**

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

We pride ourselves on having a supportive New Forests culture that is inclusive to all and we would love to learn how you can bring your unique skills and experience to our business. If you have experience in any of these areas, we encourage you to apply for our roles, even if you only meet some of the criteria.

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to [careers@newforests.com.au](mailto:careers@newforests.com.au). Phone calls will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance.