

Fund Lead – Forestry & Carbon Investments

Location: Singapore

Reporting to: Director, Asia Asset Management

New Forests is seeking a senior investment professional to lead the management and growth of a diversified portfolio of forestry and carbon assets. As Fund Lead, you will take full responsibility for fund performance — financial, environmental, social and governance — and drive value creation across a portfolio of high-impact, natural-capital investments.

You will coordinate fund operations, oversee asset managers, engage with investors, and ensure compliance with governance frameworks. This is a unique opportunity to combine fund leadership, asset management and sustainability at scale

New Forests is a global investment manager of nature-based real assets and natural capital strategies, with AUD 11.7 billion (USD 8 billion) in assets under management including over 4.3 million hectares (10.6 million acres) of land across the regions in which we operate. We manage a diversified portfolio of sustainable timber plantations and conservation areas, carbon and conservation finance projects, agriculture, timber processing and infrastructure. We aim to generate shared prosperity for our clients and the communities in which we operate and accelerate the transition to a sustainable future. Headquartered in Sydney, New Forests is a Certified B Corp and operates in Australia, New Zealand, Southeast Asia, Africa and the United States.

Key responsibilities:

1. Fund Leadership & Performance

- Overall responsibility for the performance of the fund covering safe and ethical operations, financial returns, and ESG- environmental, social and governance impacts in line with constituent documents and internal processes.
- Lead major fund-level or asset-level strategic projects in line with New Forest board and investment committee mandates.
- Closely coordinate with internal functional teams (Investments, Data Solutions, Investor Services, Finance, Legal, Risk & Compliance, Business Development).

2. Portfolio & Asset Management

- Oversee and optimize the performance of asset managers who handle day-to-day operations within fund assets.
- Develop and monitor asset-level business plans for timber, carbon, land, and related infrastructure.
- Review and guide financial and carbon models, assumptions, and valuation methodologies at both asset and fund levels.
- Identify and execute value-creation initiatives (improved silviculture, certification upgrades, carbon methodology expansion, operational efficiencies).

3. Fund Operations

- Coordinate all fund operations to ensure optimal performance and alignment with investor requirements.
- Lead compilation of fund strategic plans, budget planning and periodic updates of fund-level financial models.
- Oversee periodic valuation exercise, procurement and supervision of third-party service providers (property managers, auditors, consultants, valuers).
- Coordinate fund capital structuring (loan structuring, taxation, expense management, performance fee calculations).

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- Manage fund insurance coverage and evaluate acquisitions and dispositions of assets in collaboration with the Investments team.

4. Governance & Investor Relations

- Ensure full compliance with investor constituent documents, internal policies, and legal obligations in collaboration with legal, risk, and compliance staff.
- Fill designated fund operating company directorships in fund-owned assets and operating companies.
- Aggregate and present quarterly and annual reporting (financial, ESG, carbon and long-term return forecasts) to management committees, boards, and at investor annual meetings.
- Respond to investor enquiries and provide timely updates to meet investor requirements.

5. Carbon & ESG- Environmental, Social and Governance Leadership

- Drive fund-level ESG performance through strategic initiatives, working with property managers and asset-level staff.
- Oversee generation, verification, and reporting of fund/asset carbon stocks in coordination with third-party asset managers.
- Ensure adherence to recognized carbon standards and best-practice MRV-Measurement Reporting and Verification processes.

6. People Leadership

- Manage direct reports of asset managers providing direction, support and setting boundary conditions
- Lead staff development, training and mentoring, conduct performance reviews, and determine appropriate resourcing allocations across asset activities.
- Promote a high-performance culture focused on disciplined asset management, operational excellence and transparent reporting.

Candidate Profile: Qualifications, Experience & Strengths

We are seeking accomplished professionals who bring:

- 10+ years' experience in investment, fund, or asset management, with a strong track record of delivering both financial and ESG outcomes. Experience in forestry, agriculture, or natural capital is highly valued.
- Expertise in fund operations, asset management, and carbon markets, including certification and MRV (Measurement, Reporting, and Verification) processes.
- Proven leadership of multidisciplinary teams and effective management of diverse stakeholder relationships.
- Comprehensive understanding of economic, social, environmental, and governance factors that drive portfolio value.
- Demonstrated success in investor reporting, governance compliance, and performance optimisation across complex portfolios.
- Strong commercial acumen, including contract management, negotiation, and financial analysis skills.
- Outstanding stakeholder management and communication skills, with the ability to engage a broad range of audiences.
- Experience with tropical forestry operations and relevant tertiary qualifications are highly regarded.
- Significant operational management experience, including compliance with legal and third-party standards. Familiarity with operational best practices and sustainable forest management standards (e.g., FSC, PEFC, IFC PS) is beneficial.
- Ability to manage forest resource description, estate optimisation, and GIS to inform financial valuations and strategic planning is advantageous.

- Experience with carbon modelling and voluntary carbon standards is a plus.
- Advanced degree in Finance, Business, Forestry, Environmental Science, or a related field (preferred).

Leadership & Personal Attributes

- Asset management mindset with a focus on portfolio optimisation.
- Advanced financial modelling, valuation, and scenario analysis skills at both fund and asset levels.
- Exceptional leadership and communication abilities—comfortable in both boardroom and field settings.
- Strategic thinker with a passion for driving ESG and sustainability outcomes alongside commercial returns.
- Collaborative approach, adept at coordinating across internal teams and external partners.
- Demonstrated people leadership, including managing remote teams across geographies.
- Commitment to building a motivated, mission-aligned, and diverse team culture.
- Personal dedication to sustainable and responsible investing.
- Resilience and composure under pressure.
- Willingness and ability to travel regularly, primarily within Asia and to other global regions where New Forests operates, including remote areas.

Why Join Us?

- Lead one of the world's most innovative forestry and carbon investment platforms.
- Directly influence both financial returns and positive climate and biodiversity outcomes.
- Collaborate with top-tier investors, asset managers, and sustainability specialists globally.
- Build and mentor a high-performing team delivering measurable impact at scale.

What We Offer

Join a dynamic, supportive, and fast-paced environment at the forefront of sustainable forestry and agricultural investment. You'll work alongside passionate professionals committed to making a difference.

We pride ourselves on our inclusive New Forests culture and are eager to learn how your unique skills and experience can contribute to our mission.

To apply:

Please submit your resume and cover letter (PDF format), outlining your interest and qualifications, to careers@newforests.com. Phone inquiries will not be accepted.

New Forests is a Certified B Corp and an Equal Opportunity Employer. We value diversity and inclusion, and offer flexible working arrangements to support work/life balance.